

Parish Youth Worker
(Holywood Parish Church- Church of Ireland)
Job Description- October 2023

Deep Rooted Discipleship

Core Aims

Programme delivery

- Maintain and grow the youth work among secondary school aged young people in Holywood Parish
- Liaise with all the parish's organisations, community groups and local schools
- Participate as a key member of the parish staff team
- Working alongside other church, statutory and community groups serving Holywood

Development of Volunteers and Young People

- Identify, train and supervise emerging leaders
- Provide training and model good practice with the youth leaders
- Provide supervision of youth work interns as and when necessary
- Development and delivery of discipleship programmes
- Visit young people and their families at home as part of the general pastoral care of the parish.

Community and Congregational Involvement

- Establish and maintain links with the local schools (primary and secondary)
- Liaise with local organisations/statutory bodies on issues affecting young people
- Inform and motivate the wider congregation in reaching out to young people
- Actively encourage prayer for the young people and related projects

Administration

- Assist the Parish Panel with Safeguarding Trust to ensure that all those working with young people comply with the policy
- Responsible for routine administration such as correspondence, progress reports, record keeping, incident reports etc.
- Source funding for programme delivery in partnership with statutory and charitable bodies.

Essential Criteria

- A committed Christian faith and ability to work within the ethos of an evangelical parish in the Church of Ireland
- Willingness to be an active member of our parish- regular at public worship
- Spiritual and emotional maturity- able to cope with the challenges of active ministry.
- Demonstrate a passion for the discipleship of young people
- At least 3 years recent experience of working with a wide spectrum of young people either in a paid or voluntary capacity
- Ability to work on own initiative and as part of the parish team
- Effective interpersonal and communication skills
- Comply with enhanced ACCESS NI check under the Church of Ireland's Safeguarding Trust guidelines
- Flexibility in working hours including evenings and weekends
- Basic IT competence

Desirable Criteria

- Recognised degree level qualification in Theology, Youth or Community Work
- To live in the community.
- Experience in a professional youth leadership role
- Proven experience in youth evangelism
- Organisational and management skills
- Experience in drawing down funds from charitable trusts and donors
- Evidence of a range of personal interests relevant to young people such as music, sport. etc.
- Current driving licence and own car
- First Aid Qualification/s
- Ability in graphic design, video production and editing and experience in the use of other audio-visual equipment



The Small Print

Job Title:	Parish Youth Worker
Location:	The Parish of Holywood
Employed By:	The Select Vestry
Responsible to:	The Incumbent (“Vicar” of Holywood Parish)
Workplace	Parish Centre / Home / In the Parish Community
Hours of Work	Initially 25hrs per week (negotiable)
Salary	Salary range, based on experience/qualifications £16,500-18,000
Expenses	Reasonable travel and other expenses will be paid.
Pension	The parish operates a workplace pension scheme
Annual Holidays:	8 Public Holidays plus 25 days annual entitlement pro rata
Term:	Initial term is 23 months pending review
Probation	The post will be subject to a 6-month probationary period
Development	Regular progress reviews and opportunities for feedback/ supervision.

Ongoing training will be provided in partnership with the Church of Ireland Youth Department and networking through the Youth, Children’s and Families department of the Diocese of Down and Dromore.

